



Are you looking for more **fulfillment** in your work? Do you love to cook but struggle with crazy restaurant hours?

Being a **Cook** at Crittenton is so much more than your typical job!

You will help us celebrate our residents' milestones and achievements: Birthdays! Graduations! Reaching job goals! Healthy births! Anything we can think of to lift our residents up, we will celebrate it with delicious meals and snacks! We help you expand your knowledge of food preparation and presentation as well as learn new culinary and catering techniques.

⇒⇒⇒ **No crazy restaurant hours!** Our full-time kitchen team enjoys weekday shifts of 7AM-3PM or 10AM-6PM Monday - Friday and every other weekend 7AM-3PM!

Want to see where you could be working? Head to our website to view a virtual tour of our beautiful new 38,000 square-foot facility with full commercial kitchen! [www.crittentonofnc.org](http://www.crittentonofnc.org)

**Crittenton offers our full-time employees a competitive benefits package including:**

- Medical, Dental & Vision Insurance
- Company-paid Life & Accidental Death Insurance
- Company-paid Long Term Disability Insurance
- Flexible Spending & Dependent Care Account option
- Paid Time Off
- Paid holidays PLUS time and a half pay for holiday shifts
- Paid COVID sick leave
- 401(k)
- Employee Assistance Program
- Additional Voluntary Benefits
- Complimentary meals during your shift

**General Description of Duties:**

Crittenton is looking to add creative cooks with a passion for cooking and customer service to our team. The full time cook position offers the opportunity to utilize your culinary talents to enrich the lives of the women and children we serve. Working under the direction of our Nutrition Coordinator, cooks prepare and serve daily meals and snacks from scratch, cater special celebrations for our residents and staff and assist with many other interesting kitchen projects.

**Line of Authority:**

Cooks report directly to the Nutrition Coordinator

**Job Classification & Pay:**

Full time, non-exempt  
\$17.00 per hour

**Specific Duties and Responsibilities:**

- Prepare and serve food and beverages with a focus on quality taste and presentation, and in accordance with health and food safety regulations
- Cook a variety of foods from scratch using a grill, oven, steamer, and other commercial kitchen equipment

- Responsible for cleaning all designated areas of the kitchen and dining room, maintaining the highest sanitary standards
- Restock areas on serving line and maintain clean, orderly stockroom and refrigerators/freezers
- Provide exceptional customer service to all clients, staff and guests
- Receive and stock truck deliveries
- Assist with catering on and off-site events
- Assist with maintaining vegetable gardens
- Follow all kitchen procedures to ensure successful health inspections
- Research and implement new and creative ideas for healthy, budget-friendly meals and snacks
- Develop positive rapport with clients

#### Qualifications:

- ServSafe Certification or ability to obtain within 30 days of hire
- Must be able to work a flexible schedule to include weekday shifts of 7AM-3PM or 10AM-6PM and rotating weekends 7AM-3PM
- Ability to stand for 8+ hours
- Great communication skills and a team-player
- Knowledge of quality food preparation and presentation
- Coursework that would be relevant is International Cuisine, Garde or Banquet, Baking and Pastry and Meat Cutting.
- Knife skills, basic culinary skills and meal preparation skills.
- Ability to be sensitive to and understanding of the unique needs of the client population served
- Must pass background check and drug screening (**answering “yes” to having a conviction(s) does not automatically disqualify you from employment. The nature of the offense, date of occurrence, and the job for which you are applying are also considered**)

#### Who we are

Founded in 1903, Crittenton is a non-profit organization that provides maternal, family care and life skills services for girls and women who have experienced trauma. We're nationally accredited and guided by a trauma-informed model of care to make our clients feel safe, supported and empowered. We exist to help every girl and woman who walks through our doors realize a better tomorrow. Our five core values that drive our service delivery are: Compassion, Respect, Inclusion, Accountability and Hope.

#### Working here

Crittenton employees, along with our community partners and volunteers play an integral part in our success. Our employees are here because they care about our clients. As a Crittenton employee, you will help to create positive outcomes, guiding clients toward a better path and helping them stay on it, even when the journey gets difficult. Here are some of the many ways our employees help girls and women realize a better tomorrow:

- Building a foundation of self-esteem
- Creating stable, sustainable family units
- Ensuring optimal nutrition for a healthy delivery and baby
- Overcoming trauma to achieve self-sufficiency
- Keeping mothers and children together
- Facilitating positive future outcomes

Working at Crittenton provides you with the opportunity to make a difference in the lives of girls, women, and children in a unique working environment. Benefits include complimentary meals during your shift and many opportunities to attend valuable training to enhance your personal and professional development.

Crittenton is an Equal Opportunity Employer. We consider all applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity, age, national origin, genetic information, disability, veteran status or any other status protected by all applicable federal and state laws.